

REPRODUCTIVE HEALTH DECISION MAKING POLICY

908 REPRODUCTIVE HEALTH DECISION MAKING

It is the policy of the Village of Woodbury to prohibit employment discrimination and retaliation based on an employee's and an employee's dependent's reproductive health decision making, which includes, but is not limited to, decisions to use or access a particular drug, device or medical service. It is the policy of the Village of Woodbury to prohibit access to an employee's personal information regarding an employee's or the employee's dependent's reproductive health decision making without first obtaining informed affirmative written consent. No employee shall be required to sign a waiver or other document denying the employee the right to make their own reproductive health care decisions.

All employees is entitled to bring a civil action alleging that the Village of Woodbury has violated this policy or the New York State Labor Law 203-e and to seek remedies afforded to them under this policy and Labor Law 203-e.